



DISTINCT PRODUCTIVITY SOLUTIONS PVT LTD

IMS & EHS POLICY

IMS Policy

Top management of **DISTINCT PRODUCTIVITY SOLUTIONS PVT LTD** has established a IMS policy that

- a) is appropriate to the purpose and context of the organization and supports its strategic direction
- b) Provides a framework for setting IMS objectives
- c) Includes a commitment to satisfy applicable requirements
- d) Includes a commitment to continual improvement of the environment and OHS management system.
- e) Includes a commitment to fulfill its compliance obligations, Legal and other requirements
- f) Includes a commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
- g) Includes a commitment to eliminate hazards and reduce OH&S risks
- h) Includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives.
- i) Includes a commitment to the protection of the environment, including prevention of pollution and

Other specific commitment(s) relevant to the context of the organization;

The environmental policy shall:

- be maintained as documented information;
- be communicated within the organization;
- be available to interested parties.



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EHS POLICY

We at DISTINCT PRODUCTIVITY SOLUTIONS PVT LTD are committed to implementing Integrated Management Systems (IMS) to achieve continual improvement in our overall Environment and OH&S performance through consistent monitoring.

We will achieve our Goals through:

- Proactive implementation of environmentally sustainable and safe practices which result in quality deliverables.
- Protection of the environment, including prevention of pollution and any other specific environmental matters relevant to the organization
- Compliance with all applicable requirements and compliance obligations.
- Effective risk control measures which eliminate environmental impact and occupational hazards.
- Effective education and Training of all employees on IMS.
- Constant engagement with stakeholders which facilitate participation and consultation. in matter of Environment, Health and Safety.
- Prevention of injury and ill health by eliminating OH&S Hazards and associated risks.
- Involving the team across the value chain in all day-to-day activities to improve the performance of the organization.

Date: 10.04.2024
Place: Bangalore

Ram Prakash Holla / DV Sudheendra
Directors